

# GDPR Statement of Intent

At ND Group (HQ-Eindhoven, The Netherlands and its operating subsidiaries in Europe), we have worked through the impact and implications of the EU General Data Protection Regulation (GDPR), introduced from 25th May 2018, to make sure that we are compliant with the new rules. The company's policy is, that as far as is consistent with local regulations, the principles of GDPR also guide our policies outside Europe.

ND Group has used GDPR as an opportunity to review the way we collect, store, process and safeguard personal data. The necessary extra new policies and tools have been introduced in the company to ensure that all data is stored and used in accordance with the GDPR's new privacy, transparency and individuals' rights provisions – while also ensuring that we communicate with our clients and contacts in a way that complies with the new rules.

ND Group's Information Security Policy currently provides the mechanism to protect against information security threats and ensures that information is protected against unauthorized access, data confidentiality assured, data integrity maintained, and that regulatory requirements regarding Data Protection, Intellectual Property Rights, and Privacy of Personal Information are met.

We continue to be committed to the protection of all data relating to clients and employees (while ensuring ongoing compliance), and will be publishing revisions to our contractual terms & conditions in due course, and these will be notified accordingly.